ADDENDUM NO. 1
SEPT. 24, 2026

TO

PLANS, BID FORM, SPECIFICATIONS, CONTRACT AND BOND

FOR

FENCING AND GATES

INSTALLATION

ISLAND OF HAWAII

IFB-27-HHL-004

ITEM NO. 1 PRE-BID CONFERENCE MINUTES AND SIGN-IN SHEET

The pre-bid conference and site visit was held on September 23, 2026, at 9:30 am on South Kohala Distribution Road. The minutes and the sign-in sheet are attached to **ADDENDUM NO. 1, September 24, 2026**.

ITEM NO. 2 BID OFFER FORM

Replace in its entirety the Bid Offer Form found on HIePRO (IFB27HHL004 Bidding and Contract Requirements) with the Bid Offer Form attached to **ADDENDUM NO. 1, September 24, 2026.**

ITEM NO. 3 TIME OF PERFORMANCE

Time of performance shall be changed from Sixty (60) Calendar Days to Sixty (60) Working Days (Monday-Friday).

ITEM NO.4 WAGE RATE SCHEDULE

New wage rate schedule released on September 15, 2026, attached to **ADDENDUM NO. 1, September 24, 2026.**

FENCING AND GATES INSTALLATION
KAMUELA, ISLAND OF HAWAII, HAWAII
TAX MAP KEY: (3) 6-6-001:077 (p)

Minutes for Pre-bid Conference and Site Visit
9:30 a.m., Wednesday, September 23, 2026

IFB-27-HHL-004

The Pre-bid Conference and Site Visit was held at the project site on South Kohala Distribution Road. Meeting commenced at 9:30 AM. (See Attachment 1, sign in sheet for members in attendance.)

Ashley Tabalno (DHHL) read through the project summary (See Attachment 2 for project summary.) Summary included Introductions, Purpose, Scope of Work, Procurement reminders, Completion Schedule and Liquidated Damages, and Deadlines.

A walk-through was conducted by Ashley Tabalno (DHHL) to familiarize prospective bidders with the current site conditions.

Additional Notes:

- The purpose of this fencing project is to deter trespassing and prevent illegal dumping on the property.

- The contractor shall be responsible for the management, storage, and security of all tools, equipment, and materials throughout the project duration.

Questions/Answers:

- **Will the contractor need to clear areas where the fence is to be installed?**
  Yes. The contractor shall clear overgrown vegetation as necessary in areas where fence installation is required.

- **Must the existing dust-fence poles be straightened before the chain-link fence is attached?**
  No. Installing a tension wire along the top of the fence is an acceptable alternative.

- **The existing dust-fence posts appear to be larger than 2 inches. Must newly installed posts match their size?**
  No. New terminal posts may be 2 inches in diameter, and new line posts may be 1 to 1.5 inches in diameter.

- **Is a bid security required?**
  Yes, bid security needs to be submitted with the Bid Offer Form. Payment and performance bonds will be required as well.

Changes to original IFB:

- Add one additional double-swing gate to the bid offer form.

- Revise the required completion period from sixty (60) calendar days to sixty (60) working days.

Addendum No. 1,
Attachment 1

FENCING AND GATES
INSTALLATION
KAMUELA, ISLAND OF HAWAII
IFB-27-HHL-004
Pre-Offer Conference Wednesday,
Sept. 23, 2026 @ 9am
South Kohala Distribution Road

	NAME	COMPANY	TITLE	PHONE	EMAIL
1	Ashley Tabalno	Dept. of Hawaiian Home Lands (DHHL)	Project Manager	(808) 730-0340	ashley.n.tabalno@hawaii.gov
2	Scott Yim	Valve Service		8086823794	syimevalvess.com
3	Ryan Aguda	Valley Wide		808-343-5956	ryana@redmondvalleyinc.com
4	Everett McKee	Bolton Inc.		8088963301	everett@boltoninc.com
5	Brooklen Schneider	Bobs Fencing Inc.		808 937 5582	br.bobsfencing@yahoo.com
6					
7					
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FENCING AND GATES INSTALLATION
KAMUELA, ISLAND OF HAWAII, HAWAII
TAX MAP KEY: (3) 6-6-001:077 (p)

Pre-bid Conference and Site Visit
9:30 a.m., Wednesday,
September 23, 2026

IFB-27-HHL-004

1. Introductions

   Department of Hawaiian Home Lands
   - Ashley Tabalno, Project Manger

2. Purpose of Pre-Bid Conference
   - To provide potential bidders with a project overview and job site visit.
   - To review procurement requirements and allow potential bidders to ask questions and obtain clarification on the bid documents. A written summary of this pre-bid conference will be issued to all plan holders as an Addendum.

3. Scope of Work

   The Contractor shall provide all labor, materials, equipment, transportation, and supervision necessary to furnish and install chain link fencing and gates as described below. All work shall comply with these Specifications, the Standard Details for chain link fences and gates (Attachment B), and applicable codes and standards.

1.1.A Chain Link Fence Installation- South Kohala Distribution Road Section A
1. Install approximately 530 linear feet of 6-foot chain link fence along South Kohala Distribution Road in Section A.
2. Utilize existing dust fence posts where available; where not available, install new line posts.
3. Line posts shall be spaced a maximum of 10 feet apart and driven or set in concrete to a minimum depth consistent with Section 32 31 13 – Chain Link Fences and Gates.
4. Project area is asphalt-covered; drilling will be required for most post installations.

1.1.B Chain Link Fence Installation – South Kohala Distribution Road Section B
1. Install approximately 620 linear feet of 6-foot chain link fence along South Kohala Distribution Road in Section B utilizing existing dust fence posts.
2. Where existing posts are not adequate, install new line posts in accordance with these Specifications and Attachment B.
3. Cost for replacement posts shall be included in the unit price.

1.1.C Chain Link Fence Installation – South Kohala Distribution Road Section C

1. Install approximately 170 linear feet of 6-foot chain link fence along South Kohala Distribution Road in Section C.
2. Install new line posts at a maximum spacing of 10 feet.
3. Project area is asphalt-covered; drilling will be required for most post installations.

1.1.D Chain Link Fence Installation – Burial Lots

1. Install additional 6-foot chain link fencing at three burial lots, with linear footage to be field verified by the Contractor.
2. The burial lots' general locations and approximate measurements are as follows:
   Lot 1: Makai of Palea Street, 560 linear feet
   Lot 2: Between Makole Street and Wahakane Place (west boundary along Hoolulu Street), 1160 linear feet
   Lot 3: Below Mahoe Street, 650 linear feet
   **Exact fence alignment and extents shall be coordinated with DHHL and verified in the field.

1.1.E Gates

1. Install one double swing vehicle gate (12 feet per leaf; 24-foot opening total) along South Kohala Distribution Road at the location shown on the Project Map (Attachment A).
2. Install five pedestrian gates, one along South Kohala Distribution Road and four at the burial lots.
3. Gates shall:
   - Open freely with a maximum 3-inch gap when closed
   - Be supported by properly sized posts set to a minimum depth of 30 inches
   - Include appropriate hinges, hardware, and locking mechanisms (tongue and bell or equivalent), in accordance with Section 32 31 13 and Attachment B

4. Procurement reminders
   - This project is not tax exempt. Your bid proposal must be inclusive of General Excise Tax.
   - This project is subject to 104 HRS, Wages and Hours of Employees on Public Works Projects.

- After offer is due and prior to award of the contract, the Department shall verify compliance with Sections 1030-310 and 1030-328 HRS via Hawaii Compliance Express (HCE) for the bidder and all subcontractors. Therefore, the bidder and all subcontractors are encouraged to register with HCE. Instructions for registration are at the HCE website: http://vendors.ehawaii.gov.
- Failure by the bidder and/or any subcontractor to rectify a non-compliant status on HCE within ten business days of notification will be considered as sufficient for the disqualification of the bidder and rejection of its proposal.

5. Completion Schedule and Liquidated Damages
   - Time to complete: Sixty (60) Calendar Days after the Notice to Proceed is issued.
   - Liquidated damages: $1,000.00 per day.

6. Questions/Answers issued by Addenda
   - All questions shall be asked via HlePRO in writing by 2:00 pm, September 25, 2026
   - The answers to those questions will be answered via HlePRO by 4:00 pm, September 30, 2026

7. Deadlines
   - See attached Submittals and Deadlines Table.

8. Questions and Answers

FENCING AND GATES INSTALLATION
KAMUELA, ISLAND OF HAWAII, HAWAII
TAX MAP KEY: (3) 6-6-001:077 (p)

Pre-bid Conference and Site Visit
9am, Wednesday, Sept. 23, 2026

IFB-27-HHL-004

Submittals and Deadlines Table

SUBMITTAL	DEADLINE
Questions due on HlePRO	2:00 pm, September 25, 2026
Responses to questions released	4:00 pm, September 30, 2026
Intent to Bid	2:00 pm, September 28, 2026
Bid Opening • Bid offer form shall be uploaded on HlePRO.	2:00 pm, October 9, 2026
Award of contract will be made to the lowest responsible and responsive "Total Sum Bid", approximately two weeks following bid opening and after certification of the bid tabulation.	

STATE OF HAWAI'I
DEPARTMENT OF HAWAIIAN HOME LANDS

BID OFFER FORM FOR

CHAIN LINK FENCING AND GATES INSTALLATION
SOUTH KOHALA DISTRIBUTION ROAD PROPERTY

KAMUELA, ISLAND OF HAWAI'I, HAWAI'I

TAX MAP KEY
(1) 6-6-001:077

IFB No.: IFB-27-HHL-004

Chairman
Hawaiian Homes Commission
Department of Hawaiian Home Lands
91-5420 Kapolei Parkway
Kapolei, Hawai'i 96707

The undersigned has carefully examined, read, and understands the terms and conditions in the Notice to Bidders, Instructions for Bid Submittal, Plans and Specifications, Special Conditions attached hereto, DHHL Construction General Conditions, and General Conditions specified in the Invitation for Bids (IFB) No. IFB-27-HHL-004. The State of Hawai'i's (State) Contract for Goods and Services Based on Competitive Sealed Bids AG-003 Rev. 6/22/2009, AG-008 103D General Conditions, are included by reference and made part hereof and available upon written request to the Procurement Officer. The undersigned hereby submits the following offer to perform the work for IFB No. IFB-27-HHL-004 as specified herein, all in accordance with the true intent and meaning thereof.

The undersigned understands and agrees that:

1. The State reserves the right to reject any and all offers and to waive any items that are defective when, in the State's opinion, such rejection or waiver will be in the best interest of the State. A solicitation may be rejected in whole or part when in the best interest of the State.

2. If awarded the contract, all services will be in accordance with Hawai'i Revised Statutes (HRS) Chapter 103, Part II, regarding public works and contracts.

3. In submitting this offer, the Offeror is not in violation of HRS Chapter 84, Standards of Conduct.

4. By submitting this offer, the Offeror certifies that the offer was independently arrived at without collusion and the Offeror did not participate in any practices to restrict competition.

5. It is understood that the failure to receive any addendum shall not relieve the Offeror from any obligation under this IFB.

Date:_____

The undersigned represents that it is: **(Check one only)**

□ A **Hawai'i business** incorporated or organized under the laws of the State of Hawai'i; **OR**

□ A **Compliant Non-Hawai'i business** not incorporated or organized under the laws of the State of Hawai'i, is or shall be registered at the State of Hawai'i Department of Commerce and Consumer Affairs Business Registration Division (DCCA-BREG) to do business in the State of Hawai'i.

State of incorporation: _____

Offeror is:

□ Sole Proprietor □ Partnership □ Corporation □ Joint Venture □ Other: _____

Federal ID No.:_____

Hawai'i General Excise Tax ID No.:_____

Telephone No.:_____

Fax No.:_____

E-Mail Address:_____

Payment address (other than street address below)

_____

(Street Address, City, State, Zip Code)

Business address

_____

(Street Address, City, State, Zip Code)

Respectfully submitted:

_____

Authorized (Original) Signature

_____

Name and Title (Please Type or Print)

*_____

Exact Legal Name of Company (Offeror)

*If Offeror shown above is a "dba" or a "division" of a corporation, furnish the exact legal name of the corporation under which the awarded contract will be executed:

The following bid is hereby submitted for IFB-27-HHL-004 to the Department of Hawaiian Home Lands.

CHAIN LINK FENCING AND GATES INSTALLATION – SOUTH KOHALA DISTRIBUTION ROAD							
IFB-27-HHL-004							
BID PROPOSAL							
ITEM NO.	**DESCRIPTION**	**ESTIMATED QUANTITY**	**QUANTITY UNIT**		**UNIT PRICE**		**TOTAL**
1	Fence A: Install 6-foot chain link fencing, as called for in the Department of Public Works Standard Detail R-19, 6' Chain Link Fence, in place complete.	530	Linear Feet	$		$	
2	Fence B: Install 6-foot chain link fencing, as called for in the Department of Public Works Standard Detail R-19, 6' Chain Link Fence, in place complete.	620	Linear Feet	$		$	
3	Fence C: Install 6-foot chain link fencing, as called for in the Department of Public Works Standard Detail R-19, 6' Chain Link Fence, in place complete.	170	Linear Feet	$		$	
4	Walk gates: Install 6-foot-high chain link walk gates, as called for in the Department of Public Works Standard Detail R-20, in place complete.	5	Each	$		$	
5	Double swing gate: Install 6-foot-high chain link double swing gate, 24' wide, as called for in the Department of Public Works Standard Detail R-21A, Typical Double Swing Gate, in place complete.	2	Each	$		$	
6	Burial lot 1: Install 6-foot chain link fencing, as call for in the Department of Public Works Standard Detail R-19, 6' Chain Link Fence, in place complete.	560 (approximate)	Linear Feet	$		$	

ITEM NO.	DESCRIPTION	ESTIMATED QUANTITY	QUANTITY UNIT		UNIT PRICE		TOTAL
7	Burial lot 2 : Install 6-foot chain link fencing, as called for in the Department of Public Works Standard Detail R-19, 6' Chain Link Fence, in place complete.	1,160 (approximate)	Linear Feet				
8	Burial lot 3: Install 6-foot chain link fencing, as called for in the Department of Public Works Standard Detail R-19, 6' Chain Link Fence, in place complete.	650 (approximate)	Linear Feet				
9	Allowance*	1	Allowance*	$	15,000	$	15,000
* The unused portions of Allowance items shall remain with DHHL upon completion of the project. The Contractor shall not make a claim in the event DHHL chooses to delete any Allowance items from the Contract. The allowance amount shall be included in the Total Bid Price. Work paid from the allowance must be authorized in writing by the Contract Administrator before the work begins.							
					TOTAL	$	

TOTAL SUM BID = _____

_____Dollars ($_____).

The prices herein for the above items shall include all materials, labor, tools, equipment, machinery and all incidentals necessary, inclusive or exclusive of general excise tax to install or to construct these items in place completely and in accordance with the plans and specifications contained in this IFB.

The CONTRACTOR shall complete all work as specified or indicated in the Contract Documents on or before sixty (60) working days after receiving written Notice to Proceed, subject to extensions, as may be granted.

ALL JOINT CONTRACTORS OR SUBCONTRACTORS TO BE ENGAGED ON THIS PROJECT

The Bidder certifies that the following is a complete listing of all joint Contractors or Subcontractors covered under Chapter 444, Hawai'i Revised Statutes (HRS), who will be engaged by the Bidder on this project to perform the nature and scope of work indicated pursuant to Section 103D-302, HRS, and understands that failure to comply with this requirement shall be just cause for rejection of the bid.

The Bidder further understands that only those joint Contractors or Subcontractors listed shall be allowed to perform work on this project and that all other work necessary shall be performed by the Bidder with his own employees. If no joint Contractor or Subcontractor is listed, it shall be construed that all of the work shall be performed by the Bidder with his own employees.

The Bidders must be sure that they possess and that the Subcontractors listed in the bid possess all the necessary licenses needed to perform the work for this project. The bidder shall be solely responsible for assuring that all the specialty licenses required to perform the work are covered in his bid.

The Bidder shall include the license number of the joint Contractors or Subcontractors listed below. Failure to provide the correct names and license numbers as registered with the Contractor's Licensing Board may cause rejection of the bid submitted.

Complete Firm Name of Joint Contractor or Subcontractor	License Number	Hawai'i Tax ID Number	Nature and Scope of Work to be Performed

(Add additional sheets if necessary)

METHOD OF AWARD

Bidder is required to bid on the entire project. The low bidder shall be determined by the procedures outlined in items 1) through 2) below:

1) The low bidder shall be the Bidder having the lowest aggregate amount.

It is further understood and agreed that:

2) The Chairman reserves the right to reject any and/or all bids and waive any defects when, in his opinion, such rejection or waiver will be in the best interest of the State.

OTHER CONDITIONS

1) The liquidated damages per working day for failure to complete the work on time have been determined and are noted in the Special Conditions of the sample contract.

2) By submitting this bid, the undersigned is declaring that his firm has not been assisted or represented on this matter by an individual who has, in a State capacity, been involved in the subject matter of this contract in the past one (1) year.

3) By submitting this bid, the undersigned is declaring that Bidder's own organization will perform at least twenty percent (20%) of the contractor's work. For the purposes of this section, the Contractor's work is defined as: direct cost labor for contractor's forces; direct cost materials installed by the contractor's direct cost labor force; direct cost equipment, either owned or leased, used by the contractor's direct cost labor force; and field overhead cost to include field supervision, field office trailer (if any), field office equipment and supplies, etc.

4) Upon the acceptance of the bid by the Chairman, the undersigned must enter into and execute a contract for the same and furnish a Performance and Payment Bond, as required by law. These bonds shall conform to the provisions of Sections 103D-324 and 325, HRS, and any law applicable thereto.

5) The quantities given herewith are approximate only and are subject to increase or decrease.

6) The estimated quantities shown for items for which a UNIT PRICE is asked for in this bid are only for the purpose of comparing on a uniform basis bids offered for the work under this contract. No claim shall be filed for anticipated profit or loss because of any difference between the quantities of the various classes of work done or the materials and equipment actually installed and the said estimated quantities. Payment on UNIT PRICE items will be made only for the actual number of units incorporated into the finished project at the contract UNIT PRICE.

7) If the product of the UNIT PRICE BID and the number of units does not equal the total amount stated by the undersigned in the Bid for any item, it will be assumed that the error was made in computing the total amount. For the purpose of determining the lowest Bidder, the stated UNIT PRICE alone will be considered as representing the Bidder's intention and the total amount bid on such items shall be considered to be the amount arrived at by multiplying the UNIT PRICE by the number of units.

8) Certification for Safety and Health Programs for Bids in Excess of $100,000. In accordance with Sections 103D-327 and 396-18, HRS, by submitting this bid, the undersigned certifies that his firm will have a written Safety and Health Plan for this project that will be available and implemented by the Notice to Proceed date of this project. Details of the requirements of this plan may be obtained from the State Department of Labor and Industrial Relations, Occupational, Safety and Health Division.

9) Any contract arising out of this offer is subject to the approval of the State Department of the Attorney General as to form, and to all further approvals, including the approval of the Governor, required by statute, regulation, rule, order, or other directive.

Receipt of the following addenda issued by the Department is acknowledged by the date(s) of receipt indicated below:

	Date		Date
Addendum No. 1	_____	Addendum No. 5	_____
Addendum No. 2	_____	Addendum No. 6	_____
Addendum No. 3	_____	Addendum No. 7	_____
Addendum No. 4	_____	Addendum No. 8	_____

It is understood that failure to receive any such addendum shall not relieve the Contractor from any obligation under this IFB as submitted.

Bid Security in the amount of:_____

_____ DOLLARS ($_____)

as required by law, is enclosed herewith in the form of:

(____) Surety Bond (*1)
(____) Legal Tender (*2)
(____) Cashier's Check (*3)
(____) Certificate of Deposit (*3)
(____) Certified Check (*3)
(____) Official Check (*3)
(____) Share Certificate (*3)
(____) Teller's Check (*3)
(____) Treasurer's Check (*3)

Respectfully submitted,

_____
Name of Company, Joint Venture or Partnership

_____
License No.

By_____
Signature (*4)

Title:_____

Date:_____

Address:_____

_____

Telephone No.:_____

IF A CORPORATION, AFFIX CORPORATE SEAL TO SIGNATURE.

THIS BID FORM MAY NOT BE ALTERED AND BIDDERS MAY NOT QUALIFY OR CONDITION THEIR BIDS IN ANY WAY.

PLEASE FILL OUT THE ATTACHED CERTIFICATE OF RESOLUTION GIVING EVIDENCE OF THE AUTHORITY OF THIS OFFICER TO SUBMIT BIDS ON BEHALF OF THE COMPANY.

NOTES:

*1. Surety bond underwritten by a company licensed to issue bonds in this State;

*2. Legal tender; or

*3. A certificate of deposit; share certificate; or cashier's, treasurer's, tellers, or official check accepted by, and payable on demand to the State by a bank, a savings institution, or credit union insured by the Federal Deposit Insurance Corporation of the National Credit Union Administration.

A. These instruments may be utilized only to a maximum of $100,000.

B. If the required security or bond amount totals over $100,000, more than one instrument not exceeding $100,000 each and issued by different financial institutions shall be accepted.

*4. Please attach to this page evidence of the authority of this officer to submit bids on behalf of the Company, and also the names and residence address of all officers of the Company.

*5. Fill in all blank spaces with information asked for or bid may be invalidated. <u>BID MUST BE INTACT; MISSING PAGES MAY INVALIDATE YOUR BID.</u>

CERTIFICATE OF RESOLUTION

I, _____, Secretary of_____,a Hawai'i Corporation, do hereby certify that the following is a full, true and correct copy of a resolution duly adopted by the Board of Directors of said Corporation, at its meeting duly called and held at the office of the Corporation _____, Hawai'i, on _____ day of _____, 20_____, at which a quorum was present and acting throughout; and that said resolution has not been modified, amended or rescinded and continues in full force and effect.

"RESOLVED that any individual at the time holding the position(s) of _____, be, and each of them hereby is, authorized to execute on behalf of the Corporation any bid, proposal or contract for the sale or rental of the products of the Corporation or for the services to be performed by the Corporation and to execute any bond required by any such bid, proposal or contract with the United States Government or the State of Hawai'i or the City and County of Honolulu, or any County of Municipal Government of said State, or any department or subdivision of any of them."

IN WITNESS THEREOF, I have hereunto set my hand and affixed the corporate seal of said

_____ this _____ day of _____, 20___.

_____
Secretary

END OF BID

State of Hawai‘i
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
Princess Ruth Ke‘elikolani Building
830 Punchbowl Street
Honolulu, Hawai‘i 96813

September 15, 2026
WAGE RATE SCHEDULE BULLETIN NO. 512
Addendum to Wage Rate Schedule Bulletin No. 511

This addendum lists changes in wage rates to Wage Rate Schedule (WRS) Bulletin No. 511. The rates contained herein are recognized by the Director of Labor and Industrial Relations to be prevailing on public construction work for the purposes of Chapter 104, Hawai‘i Revised Statutes. Wage rates listed on WRS Bulletin No. 511 are still in effect, except for the changes noted in this addendum.

For addenda or additional wage rate schedules, please consult the Internet at http://labor.hawaii.gov/rs/wage-rate-schedule/.

Questions on the schedules should be referred to the Research and Statistics Office at (808) 586-8799.

The next wage rate schedule will be issued on or about February 15, 2027.

JADE T. BUTAY
Director

STATE OF HAWAI‘I
JOSH GREEN, M.D., Governor

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
JADE T. BUTAY, Director
WILLIAM G. KUNSTMAN, Deputy Director

RESEARCH AND STATISTICS OFFICE
ASCENCION LOPEZ, Research Statistician
SCOTT S. WHEELER, Supervisor

In cooperation with:
WAGE STANDARDS DIVISION
SHERYL LEE, Administrator
MARI IMAMURA, Staff Supervisor

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WAGE RATE SCHEDULE - Bulletin No. 512

Addendum to Wage Rate Schedule Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511		**BOILERMAKER:**	1	Boilermaker / Blacksmith	02/16/2026	$76.33	$42.64	$33.69	13
511		**CARPENTER:**	2	Journeyman Carpenter (Form/Framer/Rough/Finish)	08/31/2026	$87.24	$56.75	$30.49	1,13
511			2	Journeyman Carpenter (Form/Framer/Rough/Finish)	08/30/2027	$89.29	$58.00	$31.29	1,12,13
511			2	Journeyman Carpenter (Form/Framer/Rough/Finish)	09/04/2028	$91.34	$59.50	$31.84	1,12,13
511			3	Millwright and Machine Erector	08/31/2026	$87.49	$57.00	$30.49	1,13
511			3	Millwright and Machine Erector	08/30/2027	$89.54	$58.25	$31.29	1,12,13
511			3	Millwright and Machine Erector	09/04/2028	$91.59	$59.75	$31.84	1,12,13
511			4	Power Saw Operator (2 h.p. & over)	08/31/2026	$87.39	$56.90	$30.49	1,13
511			4	Power Saw Operator (2 h.p. & over)	08/30/2027	$89.44	$58.15	$31.29	1,12,13
511			4	Power Saw Operator (2 h.p. & over)	09/04/2028	$91.49	$59.65	$31.84	1,12,13
511		**CEMENT FINISHER:**	5	Journeyperson Cement Finisher	09/14/2026	$85.88	$46.85	$39.03	2,13
511			5	Journeyperson Cement Finisher	09/05/2027	$85.93	$46.90	$39.03	2,12,13
511			5	Journeyperson Cement Finisher	09/04/2028	$93.10	$53.67	$39.43	2,12,13
511			6	Trowel Machine Operator	09/14/2026	$86.03	$47.00	$39.03	2,13
511			6	Trowel Machine Operator	09/05/2027	$86.08	$47.05	$39.03	2,12,13
511			6	Trowel Machine Operator	09/04/2028	$93.25	$53.82	$39.43	2,12,13
511		**CHAIN-LINK FENCE ERECTOR:**	7	Chain-Link Fence Erector	09/29/2025	$50.70	$29.75	$20.95	10,13
511			7	Chain-Link Fence Erector	10/05/2026	$52.90	$30.90	$22.00	10,13
511			7	Chain-Link Fence Erector	10/04/2027	$55.20	$32.10	$23.10	10,13
511			7	Chain-Link Fence Erector	10/02/2028	$57.50	$33.30	$24.20	10,13
511		**CHLORINATOR:**	8	Chlorinator	09/14/2026	$44.38	$40.43	$3.95	-
511		**DIVER - AQUA LUNG DIVING (Scuba Diver):**	9	Stand-By Diver	09/14/2026	$101.87	$65.16	$36.71	12,13
511			10	Scuba Diver (Wet) (up to 30 feet)	09/14/2026	$111.25	$74.54	$36.71	12,13
511			11	Scuba Diver (Wet) (over 30 feet)	09/14/2026	$120.62	$83.91	$36.71	12,13
511		**DIVER - DIVING OTHER THAN AQUA LUNG (Surface Supplied Diving):**	12	Tender	09/14/2026	$98.84	$62.13	$36.71	12,13
511			13	Stand-By Diver	09/14/2026	$101.87	$65.16	$36.71	3,12,13
511			14	Diver	09/14/2026	$120.62	$83.91	$36.71	3,12,13
512	*	**DRAPERY INSTALLER:**	15	Drapery Installer	09/14/2026	$52.05	$45.92	$6.13	-
511		**DREDGING - CLAMSHELL AND HYDRAULIC SUCTION -** CLAMSHELL OR DIPPER DREDGES:	16	Clamshell or Dipper Operator	09/14/2026	$99.56	$62.85	$36.71	11,12,13
511			17	Mechanic or Welder, Watch Engineer [Clamshell or Dipper Dredges]	09/14/2026	$98.90	$62.19	$36.71	12,13
511			18	Deckmate, Barge Mate [Clamshell or Dipper Dredges]	09/14/2026	$98.50	$61.79	$36.71	12,13
511			19	Bargeman, Deckhand, Fireman and Oiler [Clamshell or Dipper Dredges]	09/14/2026	$96.84	$60.13	$36.71	12,13

* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

State of Hawai‘i
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
Princess Ruth Ke‘elikolani Building
830 Punchbowl Street
Honolulu, Hawai‘i 96813

September 14, 2026
WAGE RATE SCHEDULE BULLETIN NO. 511

This schedule of wage rates contained herein is recognized by the Director of Labor and Industrial Relations to be prevailing on public construction work for the purposes of Chapter 104, Hawai‘i Revised Statutes. The schedule of wage rates determines the applicable wage determination for each classification and does not impose any staffing requirements for any classification.

As required by law, future wage rates for laborers and mechanics are incorporated into this bulletin based on available information and are subject to change. Whenever the Director determines that the prevailing wage has increased as shown in the wage rate schedule, the contractor must increase the wages accordingly during the performance of the contract. For addenda or additional wage rate schedules, please consult the Internet at http://labor.hawaii.gov/wsd.

The Apprentice Schedule is available on the Internet or upon request from the Wage Standards Division. Pursuant to Section 12-22-6, Hawai‘i Administrative Rules, the Apprentice Schedule is applicable only to apprentices who are parties to apprenticeship agreements registered with or recognized by the Department of Labor and Industrial Relations.

Questions on the schedules should be referred to the Research and Statistics Office at (808) 586-8799.

The next wage rate schedule will be issued on or about February 15, 2027.

JADE T. BUTAY
Director

STATE OF HAWAI‘I
JOSH GREEN, M.D., Governor

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
JADE T. BUTAY, Director
WILLIAM G. KUNSTMAN, Deputy Director

RESEARCH AND STATISTICS OFFICE
ASCENCION LOPEZ, Research Statistician
SCOTT S. WHEELER, Supervisor

In cooperation with:
WAGE STANDARDS DIVISION
SHERYL LEE, Administrator
MARI IMAMURA, Staff Supervisor

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WAGE RATE SCHEDULE - Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511		BOILERMAKER:	1	Boilermaker / Blacksmith	02/16/2026	$76.33	$42.64	$33.69	13
511	*	CARPENTER:	2	Journeyman Carpenter (Form/Framer/Rough/Finish)	08/31/2026	$87.24	$56.75	$30.49	1,13
511			2	Journeyman Carpenter (Form/Framer/Rough/Finish)	08/30/2027	$89.29	$58.00	$31.29	1,12,13
511			2	Journeyman Carpenter (Form/Framer/Rough/Finish)	09/04/2028	$91.34	$59.50	$31.84	1,12,13
511			3	Millwright and Machine Erector	08/31/2026	$87.49	$57.00	$30.49	1,13
511			3	Millwright and Machine Erector	08/30/2027	$89.54	$58.25	$31.29	1,12,13
511			3	Millwright and Machine Erector	09/04/2028	$91.59	$59.75	$31.84	1,12,13
511			4	Power Saw Operator (2 h.p. & over)	08/31/2026	$87.39	$56.90	$30.49	1,13
511			4	Power Saw Operator (2 h.p. & over)	08/30/2027	$89.44	$58.15	$31.29	1,12,13
511			4	Power Saw Operator (2 h.p. & over)	09/04/2028	$91.49	$59.65	$31.84	1,12,13
511	*	CEMENT FINISHER:	5	Journeyperson Cement Finisher	09/14/2026	$85.88	$46.85	$39.03	2,13
511			5	Journeyperson Cement Finisher	09/05/2027	$85.93	$46.90	$39.03	2,12,13
511			5	Journeyperson Cement Finisher	09/04/2028	$93.10	$53.67	$39.43	2,12,13
511			6	Trowel Machine Operator	09/14/2026	$86.03	$47.00	$39.03	2,13
511			6	Trowel Machine Operator	09/05/2027	$86.08	$47.05	$39.03	2,12,13
511			6	Trowel Machine Operator	09/04/2028	$93.25	$53.82	$39.43	2,12,13
511		CHAIN-LINK FENCE ERECTOR:	7	Chain-Link Fence Erector	09/29/2025	$50.70	$29.75	$20.95	10,13
511			7	Chain-Link Fence Erector	10/05/2026	$52.90	$30.90	$22.00	10,13
511			7	Chain-Link Fence Erector	10/04/2027	$55.20	$32.10	$23.10	10,13
511			7	Chain-Link Fence Erector	10/02/2028	$57.50	$33.30	$24.20	10,13
511	*	CHLORINATOR:	8	Chlorinator	09/14/2026	$44.38	$40.43	$3.95	-
511	*	DIVER - AQUA LUNG DIVING (Scuba Diver):	9	Stand-By Diver	09/14/2026	$101.87	$65.16	$36.71	12,13
511			10	Scuba Diver (Wet) (up to 30 feet)	09/14/2026	$111.25	$74.54	$36.71	12,13
511			11	Scuba Diver (Wet) (over 30 feet)	09/14/2026	$120.62	$83.91	$36.71	12,13
511	*	DIVER - DIVING OTHER THAN AQUA LUNG (Surface Supplied Diving):	12	Tender	09/14/2026	$98.84	$62.13	$36.71	12,13
511			13	Stand-By Diver	09/14/2026	$101.87	$65.16	$36.71	3,12,13
511			14	Diver	09/14/2026	$120.62	$83.91	$36.71	3,12,13
511	*	DRAPERY INSTALLER:	15	Drapery Installer	09/14/2026	$78.19	$75.00	$3.19	-
511	*	DREDGING - CLAMSHELL AND HYDRAULIC SUCTION - CLAMSHELL OR DIPPER DREDGES:	16	Clamshell or Dipper Operator	09/14/2026	$99.56	$62.85	$36.71	11,12,13
511			17	Mechanic or Welder, Watch Engineer [Clamshell or Dipper Dredges]	09/14/2026	$98.90	$62.19	$36.71	12,13
511			18	Deckmate, Barge Mate [Clamshell or Dipper Dredges]	09/14/2026	$98.50	$61.79	$36.71	12,13
511			19	Bargeman, Deckhand, Fireman and Oiler [Clamshell or Dipper Dredges]	09/14/2026	$96.84	$60.13	$36.71	12,13

* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

WAGE RATE SCHEDULE - Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511	*	**DREDGING - CLAMSHELL AND HYDRAULIC SUCTION -** HYDRAULIC SUCTION DREDGES:	20	Leverman	09/14/2026	$99.20	$62.49	$36.71	12,13
511			21	Watch Engineer (Steam or Electric)	09/14/2026	$99.05	$62.34	$36.71	12,13
511			22	Mechanic or Welder [Hydraulic Suction Dredges]	09/14/2026	$98.90	$62.19	$36.71	12,13
511			23	Dozer Operator	09/14/2026	$98.84	$62.13	$36.71	12,13
511			24	Deckmate [Hydraulic Suction Dredges]	09/14/2026	$98.50	$61.79	$36.71	12,13
511			25	Winchman (Stern Winch on Dredge)	09/14/2026	$98.39	$61.68	$36.71	12,13
511			26	Deckhand (can operate Anchor Scow under direction of Deckmate), Fireman, Leveeman, Oiler [Hydraulic Suction Dredges]	09/14/2026	$96.84	$60.13	$36.71	12,13
511	*	**DREDGING - CLAMSHELL AND HYDRAULIC SUCTION -** DERRICKS:	27	Operators (Derricks, Piledrivers, and Cranes)	09/14/2026	$99.56	$62.85	$36.71	12,13
511			28	Saurman Type Dragline (over five [5] cubic yards)	09/14/2026	$98.90	$62.19	$36.71	12,13
511			29	Deckmate, Saurman Type Dragline (up to and including five [5] cubic yards) [Derricks]	09/14/2026	$98.50	$61.79	$36.71	12,13
511			30	Deckhand, Fireman, Oiler [Derricks]	09/14/2026	$96.84	$60.13	$36.71	12,13
511	*	**DREDGING - CLAMSHELL AND HYDRAULIC SUCTION -** BOAT OPERATORS:	31	Master Boat Operator	09/14/2026	$99.20	$62.49	$36.71	12,13
511			32	Boat Operator	09/14/2026	$99.05	$62.34	$36.71	12,13
511			33	Boat Deckhand	09/14/2026	$96.84	$60.13	$36.71	12,13
511	*	**DRYWALL & ACOUSTICAL WORKER AND LATHER:**	34	Journeyman [Drywall & Acoustical Worker and Lather]	08/31/2026	$87.49	$57.00	$30.49	1,13
511			34	Journeyman [Drywall & Acoustical Worker and Lather]	08/30/2027	$89.54	$58.25	$31.29	1,12,13
511			34	Journeyman [Drywall & Acoustical Worker and Lather]	09/04/2028	$91.59	$59.75	$31.84	1,12,13
511	*	**DRYWALL TAPER/FINISHER:**	35	Journeyman Taper	01/01/2026	$83.84	$49.54	$34.30	-
511			35	Journeyman Taper	01/01/2027	$86.70	$51.90	$34.80	-
			35	Journeyman Taper	01/01/2028	$89.63	$54.58	$35.05	-
511			35	Journeyman Taper	01/01/2029	$92.65	$57.00	$35.65	-
511	*	**ELECTRICIAN: Inside**	36	Cable Splicer [Inside]	09/14/2026	$103.07	$67.80	$35.27	4,13
511			37	Journeyman Wireman [Inside]	09/14/2026	$94.06	$60.00	$34.06	4,13

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WAGE RATE SCHEDULE - Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511	*	ELECTRICIAN: Outside	38	Cable Splicer [Outside]	09/14/2026	$103.07	$67.80	$35.27	4,13
511			39	Journeyman Wireman [Outside]	09/14/2026	$94.06	$60.00	$34.06	4,13
511			40	Journeyman Lineman	09/14/2026	$108.77	$74.28	$34.49	4,13
511			41	Heavy Equipment Operator	09/14/2026	$85.59	$54.00	$31.59	4,13
511			42	Groundman	09/14/2026	$72.88	$45.00	$27.88	4,13
511	*	ELEVATOR CONSTRUCTOR:	43	Mechanic (5 years and over) [Elevator Constructor]	09/14/2026	$122.07	$76.93	$45.14	13,14
511			43	Mechanic (under 5 years) [Elevator Constructor]	09/14/2026	$120.53	$76.93	$43.60	13,14
511	*	EQUIPMENT OPERATOR:	44	Group 1	09/14/2026	$96.56	$59.85	$36.71	5,12,13
511			45	Group 2	09/14/2026	$96.67	$59.96	$36.71	5,12,13
511			46	Group 3	09/14/2026	$96.84	$60.13	$36.71	5,12,13
511			47	Group 4	09/14/2026	$97.11	$60.40	$36.71	5,12,13
511			48	Group 5	09/14/2026	$97.42	$60.71	$36.71	5,12,13
511			49	Group 6	09/14/2026	$98.07	$61.36	$36.71	5,12,13
511			50	Group 7	09/14/2026	$98.39	$61.68	$36.71	5,12,13
511			51	Group 8	09/14/2026	$98.50	$61.79	$36.71	5,12,13
511			52	Group 9	09/14/2026	$98.61	$61.90	$36.71	5,12,13
511			53	Group 9A	09/14/2026	$98.84	$62.13	$36.71	5,12,13
511			54	Group 10	09/14/2026	$98.90	$62.19	$36.71	5,12,13
511			55	Group 10A	09/14/2026	$99.05	$62.34	$36.71	5,12,13
511			56	Group 11	09/14/2026	$99.20	$62.49	$36.71	5,12,13
511			57	Group 12	09/14/2026	$99.56	$62.85	$36.71	5,12,13
511			58	Group 12A	09/14/2026	$99.92	$63.21	$36.71	5,12,13
511			59	Group 13	09/14/2026	$96.84	$60.13	$36.71	12,13
511			60	Group 13A	09/14/2026	$97.11	$60.40	$36.71	12,13
511			61	Group 13B	09/14/2026	$97.42	$60.71	$36.71	12,13
511			62	Group 13C	09/14/2026	$98.07	$61.36	$36.71	12,13
511			63	Group 13D	09/14/2026	$98.39	$61.68	$36.71	12,13
511			64	Group 13E	09/14/2026	$98.50	$61.79	$36.71	12,13
511	*	FLOOR LAYER (CARPET, LINOLEUM & SOFT TILE):	65	Journeyperson [Floor Layer]	03/01/2026	$81.05	$45.30	$35.75	13
511			65	Journeyperson [Floor Layer]	02/28/2027	$84.30	$47.65	$36.65	13
511			65	Journeyperson [Floor Layer]	03/05/2028	$87.40	$50.00	$37.40	12,13
511	*	GLAZIER:	66	Journeyperson [Glazier]	09/14/2026	$93.45	$52.50	$40.95	6,13
511		HEAT AND FROST INSULATOR:	67	Mechanic [Heat and Frost Insulator]	09/07/2025	$76.65	$46.90	$29.75	7,13
511	*	HELICOPTER WORK:	68	Pilot	09/14/2026	$100.73	$64.02	$36.71	12,13
511			69	Co-Pilot	09/14/2026	$100.56	$63.85	$36.71	12,13
511			70	Airborne Hoist Operator	09/14/2026	$100.42	$63.71	$36.71	12,13
511	*	IRON WORKER:	71	Journeyman [Iron Worker]	09/14/2026	$95.25	$53.00	$42.25	8,13
511	*	LABORER - LABORER:	72	Laborer I	08/31/2026	$71.66	$43.95	$27.71	1,13
511			72	Laborer I	08/30/2027	$73.61	$45.05	$28.56	1,13
511			72	Laborer I	09/04/2028	$75.56	$46.15	$29.41	1,13
511	*	LABORER - LABORER:	73	Laborer II	08/31/2026	$69.06	$41.35	$27.71	1,13
511			73	Laborer II	08/30/2027	$71.01	$42.45	$28.56	1,13
511			73	Laborer II	09/04/2028	$72.96	$43.55	$29.41	1,13

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WAGE RATE SCHEDULE - Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511	*	**LABORER** - LABORER:	74	Licensed Powderman	08/31/2026	$72.66	$44.95	$27.71	1,13
511			74	Licensed Powderman	08/30/2027	$74.61	$46.05	$28.56	1,13
511			74	Licensed Powderman	09/04/2028	$76.56	$47.15	$29.41	1,13
511	*	**LABORER** - LABORER:	75	Driller	08/31/2026	$74.66	$46.95	$27.71	1,13
511			75	Driller	08/30/2027	$76.61	$48.05	$28.56	1,13
511			75	Driller	09/04/2028	$78.56	$49.15	$29.41	1,13
511	*	**LABORER** - LABORER:	76	Gunite or Shotcrete Operator	08/31/2026	$72.16	$44.45	$27.71	1,13
511			76	Gunite or Shotcrete Operator	08/30/2027	$74.11	$45.55	$28.56	1,13
511			76	Gunite or Shotcrete Operator	09/04/2028	$76.06	$46.65	$29.41	1,13
511	*	**LABORER** - LABORER:	77	Mason Tender/Hod Carrier	08/31/2026	$72.16	$44.45	$27.71	1,13
511			77	Mason Tender/Hod Carrier	08/30/2027	$74.11	$45.55	$28.56	1,13
511			77	Mason Tender/Hod Carrier	09/04/2028	$76.06	$46.65	$29.41	1,13
511	*	**LABORER** - LABORER:	78	High Scaler (Working Suspended)	08/31/2026	$72.16	$44.45	$27.71	13
511			78	High Scaler (Working Suspended)	08/30/2027	$74.11	$45.55	$28.56	13
511			78	High Scaler (Working Suspended)	09/04/2028	$76.06	$46.65	$29.41	13
511	*	**LABORER** - LABORER:	79	Window Washer (Outside-Working from bosun's chair and/or cable-suspended scaffold or work platform)	08/31/2026	$71.16	$43.45	$27.71	13
511			79	Window Washer (Outside-Working from bosun's chair and/or cable-suspended scaffold or work platform)	08/30/2027	$73.11	$44.55	$28.56	13
511			79	Window Washer (Outside-Working from bosun's chair and/or cable-suspended scaffold or work platform)	09/04/2028	$75.06	$45.65	$29.41	13
511	*	**LABORER** - LABORER:	80	Light/Final Clean-up (Janitorial) Laborer	08/31/2026	$55.82	$32.50	$23.32	1,13
511			80	Light/Final Clean-up (Janitorial) Laborer	08/30/2027	$57.32	$33.05	$24.27	1,13
511			80	Light/Final Clean-up (Janitorial) Laborer	09/04/2028	$58.82	$33.60	$25.22	1,13
511	*	**LABORER** - UNDERGROUND WORK (Worker in a raise, shaft, or tunnel):	81	Group 1	08/31/2026	$72.26	$44.55	$27.71	13
511			81	Group 1	08/30/2027	$74.21	$45.65	$28.56	13
511			81	Group 1	09/04/2028	$76.16	$46.75	$29.41	13
511	*	**LABORER** - UNDERGROUND WORK (Worker in a raise, shaft, or tunnel):	82	Group 2	08/31/2026	$73.76	$46.05	$27.71	13
511			82	Group 2	08/30/2027	$75.71	$47.15	$28.56	13
511			82	Group 2	09/04/2028	$77.66	$48.25	$29.41	13

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WAGE RATE SCHEDULE - Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511	*	**LABORER** - UNDERGROUND WORK (Worker in a raise, shaft, or tunnel):	83	Group 3	08/31/2026	$74.26	$46.55	$27.71	13
511			83	Group 3	08/30/2027	$76.21	$47.65	$28.56	13
511			83	Group 3	09/04/2028	$78.16	$48.75	$29.41	13
511	*	**LABORER** - UNDERGROUND WORK (Worker in a raise, shaft, or tunnel):	84	Group 4	08/31/2026	$75.26	$47.55	$27.71	13
511			84	Group 4	08/30/2027	$77.21	$48.65	$28.56	13
511			84	Group 4	09/04/2028	$79.16	$49.75	$29.41	13
511	*	**LABORER** - UNDERGROUND WORK (Worker in a raise, shaft, or tunnel):	85	Group 5	08/31/2026	$75.51	$47.80	$27.71	13
511			85	Group 5	08/30/2027	$77.46	$48.90	$28.56	13
511			85	Group 5	09/04/2028	$79.41	$50.00	$29.41	13
511	*	**LABORER** - UNDERGROUND WORK (Worker in a raise, shaft, or tunnel):	86	Group 6	08/31/2026	$75.61	$47.90	$27.71	13
511			86	Group 6	08/30/2027	$77.56	$49.00	$28.56	13
511			86	Group 6	09/04/2028	$79.51	$50.10	$29.41	13
511	*	**LABORER** - UNDERGROUND WORK (Worker in a raise, shaft, or tunnel):	87	Group 7	08/31/2026	$75.86	$48.15	$27.71	13
511			87	Group 7	08/30/2027	$77.81	$49.25	$28.56	13
511			87	Group 7	09/04/2028	$79.76	$50.35	$29.41	13
511	*	**LABORER** - UNDERGROUND WORK (Worker in a raise, shaft, or tunnel):	88	Group 8	08/31/2026	$76.31	$48.60	$27.71	13
511			88	Group 8	08/30/2027	$78.26	$49.70	$28.56	13
511			88	Group 8	09/04/2028	$80.21	$50.80	$29.41	13

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WAGE RATE SCHEDULE - Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511	*	**LANDSCAPE & IRRIGATION LABORER:**	89	Landscape & Irrigation Laborer A	08/31/2026	$48.95	$30.40	$18.55	-
511			89	Landscape & Irrigation Laborer A	08/30/2027	$50.80	$31.45	$19.35	-
			89	Landscape & Irrigation Laborer A	09/04/2028	$52.65	$32.50	$20.15	-
511			89	Landscape & Irrigation Laborer A	09/03/2029	$54.50	$33.55	$20.95	-
511			90	Landscape & Irrigation Laborer B	08/31/2026	$49.95	$31.40	$18.55	-
511			90	Landscape & Irrigation Laborer B	08/30/2027	$51.80	$32.45	$19.35	-
			90	Landscape & Irrigation Laborer B	09/04/2028	$53.65	$33.50	$20.15	
511			90	Landscape & Irrigation Laborer B	09/03/2029	$55.50	$34.55	$20.95	-
511			91	Landscape & Irrigation Maintenance Laborer	08/31/2026	$43.55	$25.00	$18.55	-
511			91	Landscape & Irrigation Maintenance Laborer	08/30/2027	$45.40	$26.05	$19.35	-
511			91	Landscape & Irrigation Maintenance Laborer	08/30/2027	$47.25	$27.10	$20.15	-
511			91	Landscape & Irrigation Maintenance Laborer	09/03/2029	$49.10	$28.15	$20.95	-
511	*	**MASON (Bricklayer):**	92	Bricklayer Stonemason Blocksetter	09/14/2026	$95.67	$59.03	$36.64	2,13
511			92	Bricklayer Stonemason Blocksetter	08/30/2027	$96.66	$60.02	$36.64	2,12,13
511			92	Bricklayer Stonemason Blocksetter	09/04/2028	$96.87	$60.02	$36.85	2,12,13
511			93	Pointer/Caulker Weatherproofer	09/14/2026	$95.92	$59.28	$36.64	2,13
511			93	Pointer/Caulker Weatherproofer	08/30/2027	$96.91	$60.27	$36.64	2,12,13
511			93	Pointer/Caulker Weatherproofer	09/04/2028	$97.12	$60.27	$36.85	2,12,13
511	*	**PAINTER:**	94	Journeyperson Painter	09/14/2026	$77.03	$45.85	$31.18	12
511			95	Spray/Abrasive	09/14/2026	$77.03	$45.85	$31.18	12
511	*	**PAVING** - ASPHALT PAVING (Jobsite):	96	Asphalt Spreader Operator	09/14/2026	$98.61	$61.34	$37.27	12, 13
511			97	Roller Operator (over five [5] tons)	09/14/2026	$98.29	$61.02	$37.27	12, 13
511			98	Asphalt Concrete Material Transfer	09/14/2026	$98.09	$60.82	$37.27	12, 13
511			99	Screed Person	09/14/2026	$98.09	$60.82	$37.27	12, 13
511			100	Asphalt Raker	09/14/2026	$97.13	$59.86	$37.27	12, 13
511			101	Roller Operator (five [5] tons and under)	09/14/2026	$96.86	$59.59	$37.27	12, 13
511			102	Laborer, Hand Roller (before 9/1/07)	09/14/2026	$96.63	$59.36	$37.27	12, 13
511			103	Laborer, Hand Roller (after 9/1/07)	09/14/2026	$94.36	$57.09	$37.27	12, 13
511	*	**PAVING** - EQUIPMENT OPERATORS (Jobsite):	104	Grader	09/14/2026	$98.92	$61.65	$37.27	12, 13
511			105	Soil Stabilizer	09/14/2026	$98.92	$61.65	$37.27	12, 13
511			106	Cold Planer	09/14/2026	$98.92	$61.65	$37.27	12, 13
511			107	Loader (over 2-1/2 yds to and including 5 cu yds)	09/14/2026	$98.41	$61.14	$37.27	12, 13
511			108	Loader (2-1/2 yds and under)	09/14/2026	$98.09	$60.82	$37.27	12, 13
511			109	Concrete Saws and/or Grinder (self-propelled unit on streets, highways, airports and canals)	09/14/2026	$98.09	$60.82	$37.27	12, 13
511			110	Combination Loader/Backhoe (over 3/4 cu yd)	09/14/2026	$97.13	$59.86	$37.27	12, 13
511			111	Combination Loader/Backhoe (up to 3/4 cu yd)	09/14/2026	$96.15	$58.88	$37.27	12, 13

* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

WAGE RATE SCHEDULE - Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511	*	**PAVING** - TRUCK DRIVERS:	112	Tractor Trailer (Hauling Equipment, Assistant to Engineer required)	09/14/2026	$98.52	$61.25	$37.27	12, 13
511			113	Hot Liquid Asphalt Tanker	09/14/2026	$98.41	$61.14	$37.27	12, 13
511			114	Oil Tanker [double]	09/14/2026	$98.41	$61.14	$37.27	12, 13
511			115	Slip-in or Pup	09/14/2026	$98.41	$61.14	$37.27	12, 13
511			116	Asphalt Distributor	09/14/2026	$98.09	$60.82	$37.27	12, 13
511			117	Semi-Trailer	09/14/2026	$98.09	$60.82	$37.27	12, 13
511			118	Semi-Dump	09/14/2026	$98.09	$60.82	$37.27	12, 13
511			119	Single or Rock Cans Tandem Dump Truck (over 8 yds and under water level)	09/14/2026	$97.44	$60.17	$37.27	12, 13
511			120	Single or Rock Cans Tandem Dump Truck (8 yds and under water level)	09/14/2026	$97.13	$59.86	$37.27	12, 13
511			121	Assistant to Engineer	09/14/2026	$96.86	$59.59	$37.27	12, 13
511			122	Utility, Flatbed	09/14/2026	$96.86	$59.59	$37.27	12, 13
511	*	**PLASTERER:**	123	Journeyperson [Plasterer]	09/14/2026	$93.82	$54.79	$39.03	2,13
511			123	Journeyperson [Plasterer]	09/05/2027	$93.82	$54.79	$39.03	2,12,13
511			123	Journeyperson [Plasterer]	09/04/2028	$94.12	$54.79	$39.33	2,12,13
511	*	**PLUMBER:**	124	Journeyman [Plumber]	09/14/2026	$90.11	$55.53	$34.58	9,13
511			124	Journeyman [Plumber]	01/03/2027	$91.82	$56.78	$35.04	9,13
511			124	Journeyman [Plumber]	07/04/2027	$93.61	$58.18	$35.43	9,13
511			124	Journeyman [Plumber]	01/02/2028	$95.40	$59.43	$35.97	9,13
511			124	Journeyman [Plumber]	07/02/2028	$97.35	$60.88	$36.47	9,13
511			124	Journeyman [Plumber]	01/07/2029	$99.16	$62.13	$37.03	9,13
511			124	Journeyman [Plumber]	07/01/2029	$101.28	$63.68	$37.60	9,13
511			124	Journeyman [Plumber]	01/06/2030	$103.08	$64.98	$38.10	9,13
511			124	Journeyman [Plumber]	07/07/2030	$105.38	$66.68	$38.70	9,13
511			124	Journeyman [Plumber]	01/05/2031	$107.48	$68.38	$39.10	9,13
511	*	**ROOFER:**	125	Journeyman [Roofer]	09/14/2026	$68.85	$45.55	$23.30	-
511			126	Coal Tar Pitch	09/14/2026	$114.40	$91.10	$23.30	-
511		**SANDBLASTER OR WATERBLASTER:**	127	*Use wages of craft to which sand or water blasting is incidental.*	-	-	-	-	-
511	*	**SHEET METAL WORKER:**	128	Journeyworker [Sheet Metal Worker]	08/30/2026	$88.06	$53.32	$34.74	13
511			128	Journeyworker [Sheet Metal Worker]	02/28/2027	$90.91	$55.51	$35.40	13
511			128	Journeyworker [Sheet Metal Worker]	09/05/2027	$91.40	$55.51	$35.89	13
511			128	Journeyworker [Sheet Metal Worker]	02/27/2028	$94.46	$58.00	$36.46	13
511			128	Journeyworker [Sheet Metal Worker]	09/03/2028	$94.85	$58.00	$36.85	13
511			128	Journeyworker [Sheet Metal Worker]	03/04/2029	$98.44	$61.00	$37.44	13
511			128	Journeyworker [Sheet Metal Worker]	09/02/2029	$98.93	$61.00	$37.93	13
511	*	**TELECOMMUNICATION / TELEDATA:**	129	Technician II (Licensed)	08/23/2026	$59.99	$43.00	$16.99	13
511			129	Technician II (Licensed)	08/22/2027	$62.35	$45.00	$17.35	13
511			130	Technician I (Splicer)	08/23/2026	$56.10	$39.70	$16.40	13
511			130	Technician I (Splicer)	08/22/2027	$58.22	$41.50	$16.72	13
511	*	**TERMITE TREATER:**	131	Termite Treater	09/14/2026	$62.16	$54.69	$7.47	-

* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

WAGE RATE SCHEDULE - Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511	*	TILE, MARBLE AND TERRAZZO WORKER:	132	Journeyperson (Tile, Marble & Terrazzo)	09/14/2026	$87.55	$52.00	$35.55	2,13
511			132	Journeyperson (Tile, Marble & Terrazzo)	09/05/2027	$89.80	$54.00	$35.80	2,12,13
511			132	Journeyperson (Tile, Marble & Terrazzo)	09/03/2028	$92.50	$56.30	$36.20	2,12,13
511			133	Terrazzo Base Grinder	09/14/2026	$85.74	$50.19	$35.55	2,13
511			133	Terrazzo Base Grinder	09/05/2027	$87.99	$52.19	$35.80	2,12,13
511			133	Terrazzo Base Grinder	09/03/2028	$90.69	$54.49	$36.20	2,12,13
511			134	Certified Terrazzo Floor Grinder, Tile & Marble Helper	09/14/2026	$84.19	$48.64	$35.55	2,13
511			134	Certified Terrazzo Floor Grinder, Tile & Marble Helper	09/05/2027	$86.44	$50.64	$35.80	2,12,13
511			134	Certified Terrazzo Floor Grinder, Tile & Marble Helper	09/03/2028	$89.14	$52.94	$36.20	2,12,13
511			135	Terrazzo Floor Grinder	09/14/2026	$81.19	$45.64	$35.55	2,13
511			135	Terrazzo Floor Grinder	09/05/2027	$83.44	$47.64	$35.80	2,12,13
511			135	Terrazzo Floor Grinder	09/03/2028	$86.14	$49.94	$36.20	2,12,13
511	*	TRUCK DRIVER: CONCRETE MIXER/BOOSTER:	136	Truck Driver Concrete Mixer/Booster	09/14/2026	$62.16	$41.33	$20.83	-
511	*	WATER WELL DRILLER:	137	Water Well Driller	09/14/2026	$71.03	$60.00	$11.03	-
511			138	Water Well Driller Helper	09/14/2026	$39.78	$33.00	$6.78	-
511		WELDER:	139	*Use wages of craft to which welding is incidental, except for Chain-Link Fence Erector. See remark.*	-	-	-	-	10
511	*	WINDOW FILM INSTALLER:	140	Window Film Installer	09/14/2026	$32.43	$26.97	$5.46	-

* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

REMARKS:

1. Carpenter; Drywall & Acoustical Worker and Lather; Laborer (excluding High Scaler, Window Washer): $0.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.

2. Cement Finisher; Mason (Bricklayer); Plasterer; Tile, Marble and Terrazzo Worker: $1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.

3. Diver (Diving Other Than Aqua Lung):

   A. On any dive exceeding 50 feet, the diver shall, in addition, be paid the following amount of "depth money":

50 feet to 100 feet	$1.50 per foot in excess of 50 feet
100 feet to 150 feet	$100.00 plus $2.00 per foot in excess of 100 feet
150 feet to 200 feet	$200.00 plus $3.00 per foot in excess of 150 feet

   B. When it is necessary for a Diver to enter any pipe, tunnel or other enclosure, the said Diver shall, in addition to the hourly rate, receive a premium in accordance with the following schedule for distance traveled from the entrance of the pipe, tunnel or other enclosure:

      1) When able to stand erect, but in which there is no vertical ascent:

5 feet to 50 feet	$5.00 per day
50 feet to 100 feet	$7.50 per day
100 feet to 150 feet	$12.50 per day
Greater than 150 feet	The premium shall be increased an additional $7.50 for each succeeding 50 feet.

      2) When unable to stand erect and in which there is no vertical ascent:

5 feet to 50 feet	$5.00 per day
50 feet to 100 feet	$7.50 per day
100 feet to 150 feet	$12.50 per day
150 feet to 200 feet	$36.75 per day
200 feet to 300 feet	$1.00 per foot
300 feet to 450 feet	$1.50 per foot
450 feet to 600 feet	$2.50 per foot

4. Electrician (Inside, Outside):

   A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.

   B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:

      1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;

      2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;

      3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or

      4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.

   C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.

5. Equipment Operator:

   A. Operators and Assistants to Engineer (climbing a boom) of cranes (under 50 tons) with booms of eighty feet or more (including jib) or of cranes (under 50 tons) with leads of one hundred feet or more, shall receive additional premium according to the following schedule:

	Per Hour
Booms of 80 feet up to, or leads of 100 feet up to, but not including 130 feet	$0.50
Booms and/or leads of 130 feet up to, but not including 180 feet	$0.75
Booms and/or leads of 180 feet up to and including 250 feet	$1.15
Booms and/or leads over 250 feet	$1.50

   Operators and Assistants to Engineer (climbing a boom) of cranes (50 tons and over) with booms of 180 feet or more (including jib) shall receive additional premium according to the following schedule:

	Per Hour
Booms of 180 feet up to and including 250 feet	$1.25
Booms over 250 feet	$1.75

   Note: The boom shall be measured from the center of the heel pin to the center of the boom or jib point sheave.

B. $1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.

C. In a raise or shaft, a premium of $.40 per hour will be paid in addition to the regular straight time wage.

A raise is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is greater than 20 degrees from the horizontal.

A shaft is defined to be an excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to 75 degrees from the vertical, and whose depth is greater than 15 feet and its largest horizontal dimension. Includes an underground silo.

D. In a tunnel, a premium of $.30 per hour will be paid in addition to the regular straight time wages.

A tunnel is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is no greater than 20 degrees from the horizontal.

6. Glazier:

A. $1.00 per hour shall be added to the hourly rate for height pay for performing work which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones or during the use of Swing Stages, Scissor lifts, Man lifts, Boom Lifts.

B. $4.00 per hour shall be added to the hourly rate for night work for performing work between 6:00 p.m. and 6:00 a.m. For the purposes of computing overtime, the night work premium shall be treated as part of the employee's regular straight time rate.

7. Heat and Frost Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from the ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.

8. Iron Worker:

A. $1.00 per hour shall be added to the hourly wage while working in tunnels or coffer dams.
$2.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.

B. Certified Welder's, while welding only, shall receive $3.00 above journeyman pay effective 9/1/2024.

9. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. $1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.

10. Chain-Link Fence Erector: $2.00 per hour shall be added to the hourly wage while performing welding services.

11. Dredging – Clamshell and Hydraulic Suction (Clamshell or Dipper Operator): $.50 per hour shall be added to the straight-time rate while working with boom (including jib) over 130 feet.

12. Possible wage/fringe option increases:

    Carpenter; Drywall & Acoustical Worker and Lather: Effective 8/30/27 - $0.65; 9/4/28 - $0.65
    Cement Finisher: Effective 9/5/27 - $0.30; 9/4/28 - $0.30
    Diver: Effective 8/30/27 - $3.30; 9/4/28 – $3.30
    Dredging – Clamshell and Hydraulic Suction: Effective 8/30/27 - $3.30; 9/4/28 – $3.30
    Equipment Operator: Effective 8/30/27 - $3.30; 9/4/28 – $3.30
    Floor Layer (Carpet, Linoleum & Soft Tile): Effective 3/5/28 - $0.25
    Helicopter Work: Effective 8/30/27 - $3.30; 9/4/28 – $3.30
    Mason (Bricklayer): Effective 8/30/27 - $0.30; 9/4/28 - $0.30
    Paving: Effective 8/30/27 - $3.30; 9/4/28 – $3.30
    Plasterer: Effective 9/5/27 - $0.30; 9/4/28 - $0.30
    Tile, Marble and Terrazzo Worker: Effective 9/5/27 - $0.25; 9/3/28 - $0.30

13. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, including legal holidays of the State (https://dhrd.hawaii.gov/state-observed-holidays/), with the following exceptions:

    A. ***Two times** the basic hourly rate, plus the hourly cost of required fringe.*

       Boilermaker: Sunday, New Year's Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day.

       Diver: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

       Dredging – Clamshell and Hydraulic Suction: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

       Electrician (Inside, Outside): Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

Elevator Constructor: Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Equipment Operator: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Floor Layer (Carpet, Linoleum & Soft Tile): Labor Day.

Glazier: Sunday.

Helicopter Work: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Iron Worker: Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Paving: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Plumber: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Sheet Metal Worker: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Telecommunication / Teledata: Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

B. ***Three times** the basic hourly wage, plus the hourly cost of required fringe **on Labor Day.***

Carpenter (Includes all classifications in the Carpenters Master Agreement)
Cement Finisher
Chain Link Fence Erector
Drywall & Acoustical Worker and Lather
Heat and Frost Insulator
Laborer
Mason (Bricklayer)
Plasterer
Tile, Marble and Terrazzo Worker

14. Elevator Constructor - Mechanic: An employee who has worked less than five (5) years in the business shall receive Vacation Pay and PTO credit on the basis of 6% of his regular hourly rate for all hours actually worked. An employee who has worked more than five (5) years in the business shall receive Vacation Pay and PTO credit on the basis of 8% of his regular hourly rate for all hours actually worked.